

PANDAVESWAR COLLEGE



GENDER AUDIT REPORT
2018-2023



Prepared by Gender Audit Team

Date of Audit: 17-05-2023

Gender Audit Report

Pandaveswar College
Session 2018-2023

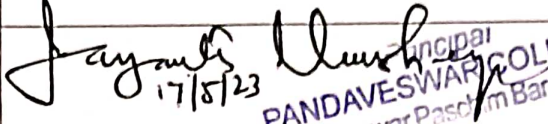

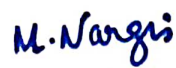
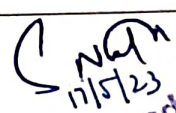


Endorsement of the External Gender Audit Team Members:

SL. No	Name with Designation	Signature and Seal
1.	Smt. Sulakshamana Chattaraj, SACT-II in Sociology	<i>Sulakshamana Chattaraj</i> 17.05.2023
2.	Amlan Chattopadhyay. BDMO. Office of the Block Development Officer, Pandaveswar Development Block.	<i>Amlan Chattopadhyay</i> 17.05.2023 Block-Disaster Management Officer Pandaveswar Development Block

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Endorsement signature by Gender Audit Team Members:

Sl. No.	Name with Designation	Signature and Seal
1.	Dr. Jayanta Mukherjee, Principal, Pandaveswar College, Contact No.9007882690	 17/5/23 Principal PANDAVESWAR COLLEGE Pandaveswar Paschim Bardhaman
2.	Dr. Sanchari Bhattacharya Co-ordinator, IQAC Pandaveswar College Contact No. 7980785477	 17/5/23 Co-ordinator IQAC PANDAVESWAR COLLEGE Paschim Bardhaman
3.	Dr. Madhurima Nargis Convenor, Gender Cell Pandaveswar College Contact No- 8903820689	 M. Nargis
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ACKNOWLEDGEMENT

Internal Quality Assurance Cell of Pandaveswar College is pleased to conduct the Gender Audit Report of 2018 - 2023. The Gender Audit and analysis is giving way to understand the development and involvement in increasing female's ratio in all aspects. The present report shows the improvement and status of Gender based steps taken by the college to increase involvement of both genders in all spheres. The Gender Audit Team extends our sincere thanks to Honourable Principal, Dr. Jayanta Mukherjee for the encouragement to conduct the study. The team recollects the support and encouragement from the Administrative Office, Departments and Faculty members, for their support to update data in every relevant way. IQAC wishes to express our sincere thanks to all members who are involved in this study.



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17/5/23

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17/5/23

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External Member

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Conclusion: From the overall analysis, it is reflected that the institution sticks to its gender equity goals and objectives. The gender-based analysis of enrolment of students in different educational streams, employees of teaching, non-teaching, programmes and student supportive progression exhibits the progress of the institution towards gender equity and equality. Efforts towards gender sensitization through genderbased curriculum, gender awareness programmes, seminars and workshops, deliver the commitment of the institution to creating a gender inclusive and gender justice society. Gender representation in terms of student enrolment, teaching and non-teaching employees, technicians and student progression activities shows impressive strides towards gender equity and equality in the institution. Every year gender neutral opportunities were implemented to meet needbased requirements from all categories. Many departments included gender-based syllabi with their subjects from a gender perspective. Safety and Security inside the campus are ensured with the help of various instruments of technology like CCTV. The Counselling Centre provides ways to overcome distractions and disturbances. The overall view of the Institute indicates the improvement and movement toward the initiation of gender friendly campus in the future.

Amlan Chattopadhyay
Amlan Chattopadhyay
BDMO.

Office of the BDO
Pandaveswar Development Block,
Block Disaster Management Officer
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